



PUBLICATION OF DECISION LIST NUMBER 22/19-20

MUNICIPAL YEAR 2019/20

Date Published: 9 August 2019

This document lists the Decisions that have been taken by the Council, which require publication in accordance with the Local Government Act 2000. The list covers Key, Non-Key, Council and Urgent Decisions. The list specifies those decisions, which are eligible for call-in and the date by which they must be called-in.

A valid request for call-in is one which is submitted (on the form provided) to the Governance and Scrutiny Team in writing within 5 working days of the date of publication of the decision by at least 7 Members of the Council.

Additional copies of the call-in request form are available from the Governance and Scrutiny Team.

If you have any queries or wish to obtain further report information or information on a decision, please refer to:
– Claire Johnson (ext.4239)

Phone 020 8379 then extension number indicated

INDEX OF PUBLISHED DECISIONS – 6 August 2019

List Ref	Decision Made by	Date Decision comes into effect	Part 1 or 2	Subject/Title of Report	Category of Decision	Affected Wards	Eligible for Call-In & Date Decision must be called in by (If Applicable)	Page Number
1/22/19-20	Executive Director Place (Sarah Cary)	Monday 19 August 2019	Part 1 & Part 2 (Para 3)	Alma Estate Regeneration – Variation of Development Agreement to include fit out of youth centre	Key Decision KD 4917	Ponders End	Yes – Friday 16 August 2019	1
2/22/19-20	Cabinet Member for Environment & Sustainability (Guney Dogan)	Monday 19 August 2019	Part 1	Approval of Cycle Enfield Proposals for the A1010 North	Key Decision KD 4902	Enfield Highway, Enfield Lock, Ponders End, Southbury and Turkey Street.	Yes – Friday 16 August 2019	2
3/22/19-20	Director of Customer Experience & Change (Acting) (Kari Manovitch)	Monday 19 August 2019	Part 1	Transformation Restructure	Key Decision KD 3258	All	Yes – Friday 16 August 2019	3

DECISIONS

For additional copies or further details please contact Claire Johnson (020 8379 4239), Governance and Scrutiny Team.

LIST REFERENCE: 1/22/19-20

SUBJECT TITLE OF THE REPORT:							
ALMA ESTATE REGENERATION – VARIATION OF DEVELOPMENT AGREEMENT TO INCLUDE FIT OUT OF YOUTH CENTRE							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes in to effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1 & Part 2 (Para 3)	PONDERS END	Executive Director Place (Sarah Cary)	Monday 19 August 2019	None	Key Decision KD 4917	Ed Richards Tel: 0208 379 2246 Ed.richards@enfield.gov.uk	Yes – Friday 16 August 2019
DECISION							
<p>AGREED: that the following decision will come into effect on Monday 19 August 2019, subject to not being called in:</p> <p>1.To approve the variation of the Alma regeneration development agreement to include the fit out of the youth centre within the scope of work carried out by CPUK, in accordance with the budget approved by Cabinet in July 2017 and Section 23 of the development agreement.</p>							
ALTERNATIVE OPTIONS CONSIDERED							
<p>1.The alternative option would be to go to the market for the fit-out work.</p> <p>2. This would require the Council to develop a tender pack, issue it, process clarifications and assess final tenders. This would have a cost implication to the Council given the level of resource that can be involved in such processes.</p> <p>3.As an independent value for money assessment has confirmed that the prices quoted by CPUK are acceptable, it is reasonable to assume that going to the market does not guarantee any cost saving on the tender price submitted.</p> <p>4.Were a different contractor appointed to carry out the fit-out work, there would be inevitable delay coordinating the delivery of the work.</p> <p>5.For these reasons it is proposed that the alternative option is discounted and the recommendation to proceed with CPUK for the provision of the fit out work is approved.</p>							
REASONS FOR RECOMMENDATIONS							
<p>1. The primary reason for the recommendation contained within this report is to expedite the delivery of a new, state of the art, fully specified youth centre at a cost verified to be reasonable and within the delegated budget for the works.</p>							
BACKGROUND:							
<p>Please note that a copy of the report is available on the Council's Democracy pages. The Part 2 report contains exempt information and will not be available to the press or public.</p>							

LIST REFERENCE: 2/22/19-20

SUBJECT TITLE OF THE REPORT:

APPROVAL OF CYCLE ENFIELD PROPOSALS FOR THE A1010 NORTH

Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes in to effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	Enfield Highway, Enfield Lock, Ponders End, Southbury and Turkey Street.	Cabinet Member for Environment & Sustainability (Guney Dogan)	Monday 19 August 2019	None	Key Decision KD 4902	Richard Eason Tel: 0208 379 3501 Richard.eason@enfield.gov.uk	Yes – Friday 16 August 2019

DECISION

AGREED: that the following decision will come into effect on Monday 19 August 2019, subject to not being called in:

1. To approve the final design of the proposals for the A1010 North shown on the plans in Appendix A of the report, and take all necessary steps to implement the scheme including:
 - Making the traffic management orders specified in Schedule 1 of Appendix C.
 - The design is amended to include an additional loading bay on the A1010, close to the junction with St Stephens Road and the zebra crossing by Freezy Water St Georges school be upgraded to a Pelican Crossing.
 - Implementing the raised entry treatments, flat top speed tables and raised junctions specified in Schedule 2 & 3 of Appendix C of the report.
 - Implementing the Zebra crossings and associated zig-zag markings specified in Schedule 4 of Appendix C of the report.
 - Implementing the 'Parallel crossings' and associated zig-zag markings specified in Schedule 5 of Appendix C of the report.
 - Introducing designated disabled persons parking places and all waiting and loading restrictions using the experimental powers provided by Section 9 of the Road Traffic Regulations Act 1984.
 - To note that Transport for London will be providing funding for the delivery of this project and approve the spend allocation.

ALTERNATIVE OPTIONS CONSIDERED

1. The following alternative options have been considered:

Option	Comment
Do nothing.	This not recommended as this project is a key part of the strategy to promote more walking & cycling in the Borough.
Deliver a less transformative scheme.	Funding from Transport for London is dependent upon schemes delivering a certain quality standard that in turn will encourage mode shift. A lesser scheme would not be in the interest of the Borough as it is less likely to generate the change that this scheme seeks – enabling more active forms of transport.

REASONS FOR RECOMMENDATIONS

1. The recommendations have been made to enable the scheme to be implemented so that a number of benefits can be realized, including:
 - To create healthy streets that enable more active forms of travel, leading to healthier communities.
 - To provide more travel choices for the 34% of Enfield households who have no access to a car and an alternative travel choice for the 66% that do.

- To deliver public realm benefits.
- To deliver improvements to highway infrastructure.
- To contribute towards the ongoing development of a Borough-wide active travel network.

BACKGROUND:

Please note that a copy of the report is available on the Council's Democracy pages.

SUBJECT TITLE OF THE REPORT:							
TRANSFORMATION RESTRUCTURE							
Part 1 or 2 (relevant exempt Paragraph)	Wards affected by decision	Decision taken by	Date Decision comes in to effect	Interest declared in respect of the Decision	Category of decision (i.e. Key, Non-Key, Council, Urgent)	Contact Details	Eligible for Call-in & Date to be called in by
Part 1	ALL	Director of Customer Experience & Change (Acting) (Kari Manovitch)	Monday 19 August 2019	None	Key Decision KD 3258	Helen Finnemore Tel: 0208 379 3162 Helen.finnemore@enfield.gov.uk	Yes – Friday 16 August 2019
DECISION							
AGREED: that the following decision will come into effect on Monday 19 August 2019, subject to not being called in:							
<p>1. To approve a total budget of £1.644m for Transformation staffing salary costs for the new structure. This consists of the following funding sources: £0.317m revenue budget, £0.713m recharges to capital projects, £0.375m recharged to the HRA, and £0.239m Flexible use of Capital Receipts. It should be noted however, that the HRA Transformation staffing salary costs presented within this DAR have already been approved as part of the Better Council Homes Workplan Cabinet Report, on the 13 February 2019.</p> <p>2. To approve moving Transformation staff from Fixed Term to Permanent contracts. This budget will be required to increase annually as per annual staff salary uplift and staffing increment increases.</p>							
ALTERNATIVE OPTIONS CONSIDERED							
<p>1. Do Nothing – This is not a viable option, for the following reasons:</p> <ul style="list-style-type: none"> • The council needs to conclude its large portfolio of Transformation projects', but staff contracts were too short to enable this. • Fixed term contracts have created a 50% staff turnover within the Service, which in turn has led to a high number of vacancies, challenges with recruitment, and reliance on costly interims, increasing the running costs of the service. • The council will not be able to redesign its services and introduce significant changes to meet new demands, achieve efficiencies and reduce costs, without dedicated capacity to do this. 							
REASONS FOR RECOMMENDATIONS							
<p>1. The new service structure outlined, provides the expertise and capacity to enable Transformation to complete its existing Programmes and Projects, and subsequently deliver business priority Programmes and Projects that are in the pipeline, and any other emerging Council priorities.</p> <p>2. Moving staff from Fixed to Permanent Contracts will help attract and retain staff, reducing reliance on expensive interims.</p> <p>3. The total annual staff cost for Transformation in 2018/19 was £1,736,000. The annual costs for the new staff structure for 2019/20 are £1,644,400.</p>							
BACKGROUND:							
Please note that a copy of the report is available on the Council's Democracy pages.							